



# SUSTAINABILITY THEMES

## ENVIRONMENT



### CO<sub>2</sub>-NEUTRAL

We are working on **constantly reducing** our CO<sub>2</sub> emissions. The amount we cannot reduce, we compensate from this year onwards by providing financial support to create **nature reserves** in the local region.



### WASTE MANAGEMENT

We maintain separate waste streams and use **fully recyclable** packaging materials.



### ENERGY LABEL A+

Our machines have the **highest achievable energy label**, according to the new classification.

## SOCIAL

## ENGAGEMENT



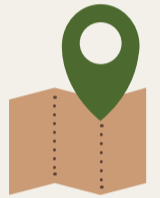
### EMPLOYEES



Our employees can be sure of a **safe working environment**, both physically and socially.

### REGION

We support several **local social initiatives**.



## ORIGIN



# 75%

### OF THE PARTS COME FROM EUROPE

75% of parts for our machines are assembled or produced within Europe.



### CODE OF CONDUCT

We have agreed a **code of conduct** with our suppliers, in which we lay down agreements on environmental requirements, working conditions and child labour, among other things.

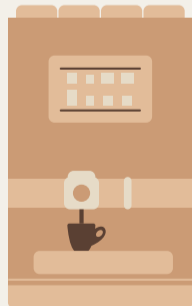


## CIRCULARITY



### REDUCE

ETNA machines are constructed from **high-quality materials**. During the design process, we think carefully about the amount of material we use and employ **recycled raw materials** as much as possible.



### REPAIR

The service life of our machines is at least **8 years**. If necessary, the machines are easy to repair.



Parts will be available for at least **10 years** after purchase of the machine.

### REUSE

Our dealers are **trained** to maintain brewers so they last longer or can be reused.



### RECYCLE

At least **96%** of our machines is recyclable.

## R LADDER

